

DEPARTMENT OF BENEFIT PAYMENTS

744 P Street, Sacramento, CA 95814



December 31, 1974

ALL-COUNTY LETTER NO. 74-265

TO: ALL COUNTY WELFARE DIRECTORS

SUBJECT: CULTURAL AWARENESS-AFFIRMATIVE ACTION SEMINARS

REFERENCE: ALL-COUNTY LETTER NO. 74-221, NOVEMBER 12, 1974

In order to comply with the requirements of Title VI and Title VII of the Civil Rights Act and the State Welfare Civil Rights Program, the Department of Benefit Payments, in cooperation with the CWDA Civil Rights Subcommittee, Merit System Services, and the CWDA Staff Development Committee, has developed a Cultural Awareness-Affirmative Action training program as described in All-County Letter No. 74-221.

Designated county personnel will be carrying out the actual implementation of this program under the direction of the county welfare director and within the general requirements of the California Welfare Civil Rights Program. A large part of this effort will be in the field of cultural awareness and affirmative action training. In order to adequately prepare designated county personnel to assume this responsibility seven training for trainers seminars will be conducted at Asilomar Conference Grounds beginning January 28, 1975. Counties have been grouped regionally. Each session will be limited to a maximum of 30 participants. Information sheets on the training schedule and county assignments are attached. Some counties with a large number of participants have been assigned to attend two workshops. Please note this as you review the list.

Who Should Attend

Participants in this program should be those individuals whom the welfare directors will be designating to prepare the welfare department's Affirmative Action Plan. Additionally, those persons who will be assigned responsibilities in achieving the goals of the plan should attend. It is recognized that for some counties these functions and responsibilities may be focused in one person. In the assignment list attached, we have made an estimate of expected participants by county. This list is not binding, and if you feel the number of participants assigned to your county is not sufficient, please contact Ms. Charlotte Doisy at (916) 445-0285. Facility arrangements are flexible enough to allow for increases if we are notified well in advance.

OBsolete

GEN 654 (2/74)

Superseded by

ACL #77-15

Issued 3-17-77

Cost to County

The training for trainers program includes meals and lodging at the State Conference Grounds in Asilomar. The only expense to the county will be the participants' travel expenses which is subject to the 75-25 percent staff development reimbursement formula.

I urge each county welfare director to assign enough staff to implement this important program. Your support and participation in this training will greatly enhance the success of the California Welfare Civil Rights Program.

Please complete and return the attached registration form by January 8, 1975. If you have any questions, please call Luis Batiza, Civil Rights Program Manager, (916) 322-4134.

Sincerely,



DENNIS O. FLATT
Deputy Director

Attachments

cc: CWDA

317/100

CULTURAL AWARENESS/AFFIRMATIVE ACTION

TRAINING FOR TRAINERS

Asilomar Conference Grounds
800 Asilomar Boulevard
Pacific Grove, CA
(408) 372-8016
Located at Asilomar State Beach

Schedule

First Day

3:00 p.m.	Registration
6:00 p.m.	Dinner
7:30 p.m.	Brief Get-Acquainted Meeting

Dinner is served promptly at 6:00 p.m. Those who cannot arrive before 6:00 p.m. are advised to have dinner elsewhere.

Second and Third Days

7:30 a.m.	Breakfast
8:00 a.m. - 12:00 Noon	Training Sessions
12:00 Noon	Lunch
1:00 - 5:00 p.m.	Training Sessions
6:00 p.m.	Dinner

Fourth Day

7:30 a.m.	Breakfast
8:00 a.m. - 12:00 Noon	Training Sessions
12:00 Noon	Lunch
1:00 p.m.	Check-Out Time

Participants will be advised of exact meeting places within Asilomar at a later date.

Hughes Air West and United Airlines serves the Monterey Airport. Airporter service is available from Monterey Airport to Asilomar.

CULTURAL AWARENESS-AFFIRMATIVE ACTION TRAINING

ASILOMAR - 1975

County Assignments

January 28 - January 31

Surf and Sand

Alameda - 6
Contra Costa - 6
San Francisco - 5
Santa Clara - 5
Solano - 4

February 18 - February 21

Spindrift

Contra Costa - 6
Marin - 4
Napa - 2
Sacramento - 4
Santa Clara - 5
Sonoma - 4

March 3 - March 6

Spindrift

Fresno - 5
Kern - 2
Kings - 2
Riverside - 2
San Bernardino - 5
Tulare - 4

February 3 - February 6

Spindrift

Alameda - 6
Sacramento - 4
San Francisco - 5
San Joaquin - 4
San Mateo - 4

February 24 - February 27

Scripps

Imperial - 2
Los Angeles - 5
Orange - 6
San Diego - 3
San Luis Obispo - 2
Santa Barbara - 3
Ventura - 2

March 18 - March 21

Fireside

Amador - 1
Calaveras - 1
El Dorado - 1
Madera - 2
Mariposa - 1
Merced - 3
Monterey - 3
Placer - 1
San Benito - 1
San Joaquin - 4
Santa Cruz - 3
Stanislaus - 4
Tuolumne - 1
Yolo - 2

March 24 - March 27
East Wood

Alpine - 1
Butte - 2
Colusa - 1
Del Norte - 1
Glenn - 1
Humboldt - 2
Inyo - 1
Lake - 1
Lassen - 1
Mendocino - 1
Modoc - 1
Mono - 1
Nevada - 1
Plumas - 1
Shasta - 3
Sierra - 1
Siskiyou - 1
Sutter - 1
Tehama - 1
Trinity - 1
Yuba - 1

To: Ms. Charlotte Doisy
Department of Benefit Payments
744 P Street - Mail Station 16-24
Sacramento, CA 95814

Return by January 8, 1975

CULTURAL AWARENESS/AFFIRMATIVE ACTION

TRAINING FOR TRAINERS SEMINAR

Name of County _____

Staff Attending

Date of Session	Name	Title	Will Stay at Asilomar
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